

St. Jacob Lutheran Church
Growing and Sharing; Inviting and Caring

2019 Annual Report

From the Pastor

January 2020

*God did not give us a spirit of cowardice, but rather a spirit of power and of love and of self-discipline.-
2 Timothy 1:7*

Grace to you and peace from God our Father and the Lord Jesus Christ in the power of the life-giving Holy Spirit.

Gratitude is the first thing that comes to mind as I write this first pastor's report. Having served as pastor of Saint Jacob Lutheran Church for a little over six months, I am still settling into the congregation and community. Integration into a new setting is never easy and challenges abound. Members of the congregation and community have been very welcoming and supportive. This feels like home. This feels like the right choice. Thank you for all you have done to make this a pleasant transition.

You have been faithful in living into the promises you made when I was installed as your pastor. You promised to be supportive and prayerful of me in this our shared work together for the sake of the gospel. I ask you to continue to live into these promises for the duration of our shared ministry. The challenges we face in mission and ministry are significant. It is not easy to be the church. The cultural landscape changes rapidly. There are no quick fixes. No one has a magic wand or a crystal ball. Being the church is a marathon and not a sprint. Being a healthy and vital church requires that pastor and people partner in mission and ministry as co-workers, as opposed to an unhealthy and dying church where the people act like clients and the pastor is viewed as the chief people pleaser. Thank you for all your efforts to be a healthy and vital congregation.

My hope and prayer for Saint Jacob Lutheran Church for 2020, and beyond, is contained in the scripture passage above from 2 Timothy, Paul's exhortation to Timothy who is his co-worker in mission and ministry. I hope and pray that we are bold in mission and ministry. I hope and pray that we live in confidence as a community of faith fully empowered by the Holy Spirit. I hope and pray that we ground ourselves in the love of God in Christ Jesus our Lord as we plan and engage in mission and ministry. I hope and pray that we constantly gather together in worship and prayer and other ministry opportunities to first receive God's love and mercy and forgiveness in order that we then are able to live as a healthy and vital congregation with the kind of self-discipline, endurance and relentlessness required to run this marathon for the sake of the gospel.

The Lord bless you and keep you and lead you to everlasting life.

Yours in Christ,
Pastor David Eidson

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2019 Parochial Report

Baptism:

Hilgefort, Faith Ann (10/4/18)	02/24/19
Hoersten, Tegyn Rae (7/16/18)	03/03/19
Quatman, Sunni Lynn Irene (1/10/19)	05/05/19
Liebrecht, Amelia Lee (5/19/19)	09/22/19
Rivera, Luna Maria (7/26/19)	10/13/19
Wilt, Owen Matthew (1/4/13)	12/08/19

Confirmations:

Ashley Anthony	06/09/2019
Ava Bertke	06/09/2019
Anna Brady	06/09/2019
Audrey Krites	06/09/2019
Jared Line	06/09/2019
Leah Meyer	06/09/2019
Carly Rogers	06/09/2019
Sarah Thomas	06/09/2019
Carly Wahl	06/09/2019

Membership as of 12/31/2019

Family Units	298
Baptized	578
Confirmed	487

Transfers in/Affirmation of Faith:

Judith LeFevre

Transfer out/Released to other churches:

Haverfield, Lillian, Logan, Micah
 Maher, Angela, Annika, Mallory

Deaths:

Lois Davis (06/14/30-03/10/2019)
 Betsy Ann Anthony (02/15/78-03/10/19)
 Tina Strasser (03/25/30-04/02/19)
 Lorrie Sue Moniaci (02/28/56-06/07/19)
 William Frederick Billing (03/02/44-08/02/19)
 Elmira Sofia Lentz (12/07/31-91/01/19)
 Miriam Louise Pfaadt (07/12/41-10/02/19)
 Janet Lea Accuntius (10/10/58-10/28/19)
 Betty Lou Kendall (11/29/39-10/28/19)

Marriages:

none

General Memorial Fund

January 1, 2019		\$20740.83
Receipts: Jean Wildermuth	\$250.00	
Clarence Pfaadt	\$495.00	
Lorrie Moniaci	\$455.00	
Interest	\$ 1.72	\$ 1201.72
Disbursements: Kah's Nursery (Jean Wildermuth)	\$220.60	
Regal Trophy (Jean Wildermuth)	\$ 91.91	
Women of the ELCA (Jean Wildermuth)	\$440.25	
St. Jacob Choir Fund (Jean Wildermuth)	\$440.24	
St. Jacob Choir Fund (Clarence Pfaadt)	\$1469.00	<u>\$-2664.00</u>
Balance December 31, 2019		\$19278.55

Submitted by: Joyce Ike

Christian Cupboard Food Pantry

Thank you to all who contributed in any way to the St. Jacob Christian Cupboard Food Pantry. We still see an overwhelming need again this past year. Your contributions are always greatly appreciated.

Number of Families from Jan 1-Dec 31, 2019	270
Number of Adults Served (18 & over)	559
Number of Children Served (under 18)	393
Total number of people served for 2019	952 (1044 in 2018)

Submitted by: Cheryl Pulfer

Achieve Team

A team to review and preserve our St Jacob records and historical items was organized this past year.

This team is comprised of Susie Bertsch, Linda Glessner and Roger Lentz. The "archives room" is located in the Southwest corner of the church basement and consists of file cabinets and a recently constructed wood storage cabinet.

The team is planning to purchase an insulated, fireproof file cabinet for the preservation of church membership, birth, baptismal, marriage and death records. This cabinet would be placed in the church office.

Submitted by: Roger Lentz

Banner Team

The St Jacob Banner team maintains and displays wall banners that depict the various church festival and seasonal observances throughout the church year. Several new banners are planned for this current year.

Team members include; Sarah Bertsch, Larissa Himminger, Jane Wahl and Roger Lentz. Any suggestions to share with this team, or members desiring to assist with our banner ministry are welcome at any time.

Submitted by: Roger Lentz

Men Sunday Morning Prayer Breakfast

The Men's prayer breakfast group meets the 3rd Sunday morning at 7:15 in the church basement . We serve a hot breakfast , enjoy good fellowship , and have a short bible study led by Pastor David .

A freewill donation is collected and the proceeds pay for the breakfast plus any left over is given to a good cause a couple of times a year . We have supported the Lutheran Disaster Relief, the Gideons, Jacobs Porch , and our most recent ALS.

Come join us and start your Sunday morning with the Men's Prayer breakfast the 3rd Sunday of each month at 7:15 am

Submitted by: Jim Brandt & Jerry Pleiman

Brotherhood Report

The St Jacob Brotherhood and "Lutheran Men in Mission" conducted fellowship and educational meetings during year 2019. These events include;
 January 7 – Annual planning meeting and election of officers.
 February 17 – Sweetheart Dinner hosted by the men in the church basement.
 April 9 – Tour of the Oesterlein Home and youth educational facility in Springfield.
 September 29 – The annual observance of Brotherhood Sunday and anthem by the men's choir.
 October 7 – Visit to the Shelby County Jail and adjacent STAR House.
 November 13 – Father – Son Banquet. A traditional event to honor sons, fathers and grandfathers. Mr. Bill Davis was the program presenter and related most interesting comments and visual aids of the early Indian culture in our area.
 December 2- Pastor Dave presented a most interesting and informative program, "Between the Testaments" from the Holy Scriptures.

All men of the congregation are invited to attend the Brotherhood fellowship and events
 Submitted by: Roger Lentz

Brotherhood Financial Report

Balance January 1, 2019 \$341.59

	Income	Expenses
Sweetheart Dinner	\$ 70.00	\$140.00
Father & Son Banquet	\$266.00	297.66
Donations	\$ 40.00	
Annoymous Family Christmas		100.00
David Watren		50.00
Interest	.13	
	<u>\$446.13</u>	<u>\$517.66</u>

Balance Dec. 31, 2019 \$270.06

Submitted by: Jim Koppin

Parish Ed Financial Report

Beginning balance 07 January 2019 \$3,231.54

Deposits:

SS Offerings \$2,724.28
 VBS \$ 613.86

Total Deposits \$3,338.14

TOTAL \$6,569.68

Expenditures:

SS/VBS \$1,175.23
 Sr. Quilts \$ 355.41
 LOMO \$ 100.00
 C-mas '19 Match \$1,077.00
 Confirmation \$ 706.47
 Miscellaneous \$ 50.55
 Total Expenditures \$3,464.66

Ending Balance as of 06 January 2020 \$3,105.02

Submitted by: Mitzi Eisenhardt

Parish Ed Team Annual Report

St. Jacob Lutheran Church Parish Education Team, including Elisa Strasser, Jeff Bertke, Keith Elsass, Bonnie Schmidt and Mitzi Eisenhardt, put 2019 in the books with a positive note. Thanks to Keith Elsass who has finished his term as our Council Representative, and a welcome is extended to Kristian Althaus, Keith's replacement. Our extended interim status came to an end with the hiring of Pastor David and his wife Cindi, and we have spent the past few months joyfully getting to know each other. The year, full of programs and activities for our youth was somewhat challenging especially with the attendance of the downstairs classes, particularly Pre-K/K and Grades 1/2 and 3/4.

Rally Sunday started off the 2019-20 year was a fun morning with our youth playing games and winning prizes and candy.

Kids of the Kingdom continued with joint activities throughout the year with the Luther League and Sunday School. Beginning this January 2020, DJ and Leslie Heintz, along with Andy and Lindsay Schulze, will be heading this group which meets monthly for a couple hours of fun and learning.

Vacation Bible School was held in June with coordinator Kara Kipp. The sports-themed program was enjoyed by a mixed group of our own SJLC youth and the community youth. The VBS program, held on Sunday following the week of VBS, did not disappoint as the children had fun singing and demonstrating some of what they learned in the week.

Luther League fundraisers continue to be a large part of their gatherings, along with some fun outings during the year, as they continue to raise funds for next years Youth Gathering 2021. Their fundraisers, to name a few,—Fat Tuesday dinner, Palm Sunday brunch and Election Day dinner— play a large financial part for the trip, and they very much appreciate the help the congregation members provide. Thank you to Jeff and Jenni Bertke, who took the reins from Gary & Elisa Strasser, long-time Luther League supporters and leaders who stepped down after the Youth Gathering 2018 trip ended. Jeff and Jenni have been joined by Pastor David and Cindi as mentors for our youth as they learn about a Christ-centered life.

Teen Scene continues to be a spirited group on Wednesday evenings with guidance from Brad and Karla Pleiman.

Our Senior Quilts program continues with the crafty hands of Jane Wahl, Wilma Elsass and helpers putting together 5 beautiful quilts for 5 special graduating seniors. The quilts were displayed on Sunday 12 May, and presentation of the quilts to the graduating seniors, which we give to symbolize the caring love St. Jacob's congregation has for each student, was on Sunday, 12 May 2019.

And Christmas....it would not be Christmas without the Children's Hour program to round out the year. Another great story, "A Super Heros Christmas", as told be a few super heros, with some angels and shepherds and Mary and Joseph, about the birth of our Savior was brought to life during the 10am service on Sunday, 22 December 2019. Thanks to Kara Kipp, Kantessa Stewart, the high school helpers and all involved for your time.

And this is where we wish to say a BIG thank you—to the many teachers, coordinators, volunteers, and our church family. Thank you for sharing your time, your talents and your gifts with us and our youth. Without the support of ALL OF YOU we would not be able to do the work we do during the year. THANK YOU!

Thrivent Choice Team

Through the donations to St. Jacob of our Thrivent Financial members, we were able to donate \$4,095 during 2019. We donated to the Labor of Love week-end, David Watren, Wernle Youth & Family Treatment Center, Alpha Community Center, Compassionate Care, SOS Disaster Relief Fund, New Choices, Samaritan Works, and Wilson Health Hospice. Thank you to those of you Thrivent members who directed your Choice Dollars to St. Jacob. If any of you are aware of any special needs in the community, please contact a member of the Thrivent Choice Team. The members are: Penny Fahnstock, Kathy Fogt, & Lola Heintz.

Submitted by: Lola Heintz

Deacon Report

The past year of 2019 was a very busy year for church council with the hiring of a new pastor after two and a half years of interim and supply pastors. Pastor David Eidson started on June 1st after moving to Sidney from Jackson, MI with his wife Cindi.

In June Don (Ike) Eisenhardt stepped down as deacon because his job was taking him out of state for a year. Mitzi Eisenhardt was appointed to replace him.

The end of the year saw Ann Huffman and Keith Elsass completing their terms as deacons. Kristian Althaus was elected along with Shanna Wentz being appointed by council to replace them.

In addition to church council meetings the deacons will also serve on the following committees during 2020.

Shanna Wentz - Evangelism

Diane Cavinder – Worship

David Fogt - Vision Development, Benevolence and Christian Action, Thrive Campaign

Kristian Althaus – Parish Education

Mitzi Eisenhardt – Parish Education

Since we only have five deacons for two services, we will occasionally need help with the offering or communion due to people being gone. Please agree to help if you are asked to serve.

Submitted By: David R. Fogt

Luther League Report

Pastor David, Jeff Bertke and I have been leading these middle and high school students since October when we had a kick off indoor hot dog luncheon at the Parsonage. It was a quiet but enthusiastic bunch interested in social and service activities. We have gone to the Lewisburg Haunted Cave, Ronald McDonald House for a Thrivent event, Christmas Caroling and did a Live Nativity on Christmas Eve. We average 8-10 kids an event-all females. We are looking forward to lots of exciting events in the new year and will be kicking off fundraising for the 2021 Youth Gathering in Minneapolis.

Respectfully Submitted, Cindi Eidson

Luther League Financial Report

	Income	Expenses	Total
Beginning Balance			\$3,876.45
Interest	.38		
Lenten Sun.	\$253.00	\$ 45.00	
Tina Strasser Memorial	\$505.00		
Totals	\$758.38	\$ 45.00	
Ending Balance			\$4,589.83

Submitted by: Gary Strasser

Mission Interpreter Report

Mission Interpreters tell the stories of how God is changing lives through our giving and thank our members for their faithful donations to special efforts that make these stories possible. Again in 2019 as in previous years we saw many natural disasters effecting millions of people. Lutheran Disaster Relief is the first on the scene and are the last to leave.

These stories connect you, the members of the ELCA, to the mission and ministry of our Southern Ohio Synod and of our ELCA Churchwide organization. They tell how your mission support dollars and your designated giving are being used by God to make a difference in the world.

How I Am Connected.

I belong to St. Jacob Lutheran Church.

This makes me a member of the Northern Exposure Cluster which is a part of the Northwest Conference.

Which is part of the Southern Ohio Synod.

Which is one of the 65 synods of the Evangelical Lutheran Church in America.

Which is part of the global organization Lutheran World Federation.

Mission support is one way we are church together—it's essential to who we are as the ELCA.

A short message from the ELCA Mission Support team:

Support is all about relationships. We are a church of three expressions: congregations, synods and the churchwide organization. Mission Support is one of the ways that we as members of the ELCA, express our relationship as church together.

God calls us into relationship with one another; by responding to that call, we can better serve our neighbors around the block and around the globe. Serving together strengthens our relationships with each other, our neighbors and God."

Submitted by: Nancy Martin

WELCA Financial Report

Balance January 1, 2019

\$642.97

RECEIPTS

Checks not cashed 2018	\$1,071.06	
Mother Daughter banquet	\$ 229.00	
Greeting cards	\$ 4.00	
Cookbooks	\$ 15.00	
Jean Wildermuth memorial	\$ 440.25	
Thankoffering	<u>\$1,064.70</u>	
2019 Total Receipts	\$2,824.01	<u>\$2,824.01</u>
TOTAL		<u>\$3,466.98</u>

DISBURSEMENTS

Mother Daughter expenses-GFS, Foodtown	\$ 138.86	
Pam Schmidtmeyer	\$ 100.00	
Kathy Fogt—MD banquet	\$ 33.91	
WELCA-convention offering	\$ 25.00	
WELCA-Thankoffering	<u>\$1,064.70</u>	
2019 Total Disbursements	\$1,362.47	<u>\$1,362.47</u>

Balance December 31, 2019

\$2,104.51

Submitted by: Linda Pleiman

Benevolence/Christian Action Team Report

Our team continues to support our congregation and community as needed. For 2019 our ongoing activities included the following:

- Our members distribute flowers at Easter and Christmas to home bound and nursing home residents.
- Also send birthday cards to home bounds and nursing home residents.
- Place rose on altar for new births.
- Provided devotional book and power bank charger for Confirmands.
- Continue to supplement \$100 per youth to attend summer camp (LOMO)
- Provide key chains for new drivers as requested. (activity to continue)
- Supported congregation and community needs as requested.
- Distributed unused balance of remaining year end funds to various organizations (8 total).
Southern Ohio Synod Benevolence \$2000.
Wernle, LOMO, Wilson/Hospice, Oesterlin, Alpha Center, S&H Products, Big Brothers/Big Sisters—each \$1000.

Special note: again this year we were able to obtain matching funds through the Community Foundation of Shelby County for the Alpha Center, S&H Products, and Big Brothers/Big Sisters. This means that these (3) groups will receive an additional \$1000 each due to our efforts to support this fund driving activity.

We wish continued thanks to our team members: Betty Miars, David Greer, Carolyn Metz, Richard Line, Councilman David Fogt, Pastor David Eidson, and the congregation for their support of this special team.

Submitted by: Darla Line & Vickey Greer

Vision Development Team Report

In 2019 the Vision team has been actively working on updating the St. Jacob Vision statement, supporting the call committee and developed options for building improvements to provide office space and a possible fellowship hall. We were also active in supporting the Scholarship selection process and investigated an opportunity of working within Shelby County to support active youth programs. In the last few months the team spent time developing our new relationship with Pastor David.

The team has been blessed with three new members to the team, Morgan Meyer has joined the team and brings some exciting insights to the team of our youth needs. DJ and Leslie Heintz have also joined, they have taken a very interesting approach to supporting the team, because of their busy schedules, individually neither could commit to being able to attend all meetings so they choose to support this initiative as a team, this allows one of them to attend, when the other has a commitment. A very interesting and workable concept. This team is looking for additional members interested in working with others to help make a difference and develop a path forward for our church, if you are interested in joining or providing input that could helpful in our mission please reach out to one of the team members, your input is needed and welcomed.

Respectfully submitted by Mike Christman

Annual Congregational Meeting

February 10, 2019

The annual congregational meeting was called to order by President Darrell Heintz on February 10th, 2019. The meeting was held in two sessions, one at 9:00 a.m. and one at 10:00 a.m. Pastor Kinnunen opened each session with prayer.

At both sessions Dave Fogt updated the congregation on the Call Committee progress. The committee interviewed 11 people. They have named a candidate as the Primary. The council will negotiate a compensation package as well as interview the candidate. If the Primary is approved by council, the decision will be brought to the congregation for approval.

At the 9:00 a.m. session, Cody Limbert moved and Keith Elsass seconded to accept the minutes from the previous congregational meeting that was held on January 21st, 2018, Special Meeting on April 8th 2018, and Special meeting on December 9th 2018. Ike Eisenhardt moved and Bonnie Schmidt seconded the acceptance of the minutes at the 10:00 a.m. session. The motion passed at both sessions.

At the 9:00 a.m. session, Mike Christman motioned and Jim Bertsch seconded to accept the following reports: Pastor's and Parochial, Church Council President, Treasurer, General Memorial, Financial Secretary, Endowment, Property Development, and Deacon. Cody Limbert moved and Fred Pulfer seconded the acceptance of these reports at the 10:00 a.m. session. The motion passed at both sessions.

At the 9:00 a.m. session, Steve Elsass moved and Charlie Elsass seconded to accept the following reports: Christian Cupboard, Christian Action/Benevolence, Brotherhood, Mission Interpreter, Banner, Thrivent Choices, WELCA, Parish Education, Evangelism, and Luther League. Joyce Ike moved and Kathy Fogt seconded the acceptance of these at the 10:00 a.m. session. The motion passed at both sessions.

At the 9:00 a.m. session, Keith Elsass moved and Jeff Bertke seconded to recess the meeting until the 10:00 a.m. session. Motion passed. At the 10:00 a.m. session, Fred Pulfer moved to adjourn and Joyce Jones seconded. Motion passed. Meeting adjourned.

Respectfully Submitted,
Brad Pleiman—Secretary

Special Congregational Meeting

March 31, 2019

The special Congregational Meeting was called to order at 10:00 a.m. by President Darrell Heintz. Pastor Bob Abrams, of the Synod, opened with prayer. Pastor Abrams informed the congregation that the first vote would be to Issue a Call to Pastor David Eidson. This would require a 2/3rds vote to pass. If that issue passes, a second vote would be taken to approve the Compensation Package. This would require a majority vote to pass. David Fogt introduced the members of the Call Committee and then advised the congregation of the background on Pastor Eidson.

The ballots were handed out and a vote was taken to Issue a Call to Pastore David Eidson. There were 144 people present for the Congregational Meeting. Pastor Abrams was present for the counting of the ballots.

The ballots were as follows: Yes-100 No-2. The vote passed by 98%.

President Heintz informed the congregation of the ballot results. David Fogt then explained the Compensation Package to the congregation. Ballots were passed out to approve the Compensation Package for Pastor Eidson.

The ballots were as follows: Yes-100 No-3. The vote passed by 97%.

President Heintz informed the congregation of the ballot results. Steve Elsass motioned and Jim Brandt seconded to adjourn the meeting. Motion Passed

Respectfully submitted,
Brad Pleiman
Secretary

Special Congregational Meeting

April 7, 2019

The special Congregational Meeting was called to order in two sessions at 9:00 a.m. and 10:00 a.m. by President Darrell Heintz on April 7th, 2019. Both sessions were opened by interim Pastor Kinnunen with prayer. President Heintz read a recommendation from Freytag and Associates on their opinion to demolish and level the Freisthler property. Jerry Pleiman informed the congregation of the bids from Jerry Wannemacher for \$13,650.00 and a second bid from Don Summers for \$10,450.00. Council recommended the lowest bid, Don Summers. Jerry also said that council decided to open the house up to anyone in the congregation that would like any of the woodworking, molding or other items in the house.

At the 9 a.m. session Jim Brandt moved, and Larissa Himmeger seconded to accept the bid from Don Summers and proceed with the demolition of the residence. Ballots were passed out. Mike Christman moved, and Steve Elsass seconded to recess the meeting till 10:00 a.m. Motion Passed. The ballot result was: Yes-46 No-2

At the 10 a.m. session Kristian Althaus moved and D.J. Heintz seconded to accept the bid from Don Summers and proceed with the demolition of the residence. Ballots were passed out. John Fahnstock moved, and Fred Pulfer seconded to adjourn the meeting. Motion Passed
The ballot result for the second session was: Yes-41 No-3 Abstain-1

Respectfully submitted,
Brad Pleiman
Secretary

Special Congregational Meeting

Sept 22, 2019

The St. Jacob Lutheran Church Council members met in special session on Sunday, September 22, 2019 at 9:00am. Jerry Pleiman gave the updated bid for the gutter replacement.

David Fogt moved and Dianne Cavinder seconded to accept the bids from Cotterman and Company for the North and South Bell tower roof Replacement (\$17,875.00); Gutter Replacement (\$16,000.00); and for it to be presented to the congregation for approval. Motion passed.

Rick Ike moved and Ann Huffman seconded to have a Special Congregational meeting on October 13th. The following will be brought to the congregation: North and South Bell Tower Replacement; Gutter Replacement; Constitutional update on council spending, the approval of Mike Christman to the Endowment Committee; and parking lot repairs. Motion passed.

Ann Huffman moved and David Fogt seconded to adjourn. Motion passed.

Respectfully Submitted,
Brad Pleiman

Special Congregational Meeting

October 13, 2019

The special Congregational Meeting was called to order in two sessions at 9:00 a.m. and 10:00 a.m. by President Darrell Heintz on October 13th, 2019. Both sessions were opened by interim Pastor Eidson with prayer.

At both sessions Jerry Pleiman presented the council with the following 4 items that were up for approval:

The bid from New Signs Ohio to repair and replace the LED lights on the bell tower cross is \$2,800.00.

The bid from Superior Seal Coating to repair and reseal all the church parking lots is \$2,988.00.

The bid from Cotterman & Company to replace the roof on both bell towers is \$17,875.00. This includes a 15-year warranty.

The bid from Cotterman & Company to replace all the gutters and put screens on all gutters is for \$16,000.00.

The congregation was given an opportunity and ask questions during both sessions.

President Heintz then presented the following 2 items for approval (need 2/3 majority for approval):

Increase the dollar amount the church council and church trustees can approve as stated in the Constitution to \$5,000.00 for council and \$2,000.00 for trustees.

Appoint Mike Christman as a new Endowment team member for a 2-year term.

Paper ballots were distributed to vote on the proposed items during both sessions

During the 10:00 session, Cody Limbert moved and Christian Althaus seconded to vote on the above items. Motion Passed.

Paper ballots counted following both the 9:00 a.m. and 10:00 a.m. sessions of the special Congregational Meeting reported the following:

Cross repair:

Yes- 102

No- 0

Parking lot repair:

Yes- 101

No- 1

Bell tower roof:

Yes- 102

No- 0

Gutter replacement:

Yes- 96

No- 6

Increase dollar spending:

Yes- 99

No- 3

Appoint Mike Christman:

Yes- 102

No- 0

Gary Strasser moved to adjourn the meeting and Fred Pulfer seconded. Motion passed.

Respectfully submitted,

Brad Pleiman

Special Congregational Meeting

December 8, 2019

The special Congregational Meeting was called to order in two sessions at 9:00 a.m. and 10:00 a.m. by President Darrell Heintz on December 8, 2019. Both sessions were opened by Pastor Eidson with prayer.

At both sessions, The President thanked the outgoing council members and entertained questions concerning the following items of business being brought before the congregation for a vote by paper ballot:

- Proposed Provisional 2020 Church Budget.

Slate of proposed Council Members:

President:	Darrell Heintz (2 nd Term)
Secretary:	Brad Pleiman (2 nd Term)
Trustee	:
	Steve Wildermuth (2 nd Term)
Deacon	:
	Kristian Althausen (1 st Term)
Deacon:	Open (1 st Term)

At the first session, Jim Brandt moved and Cody Limbert seconded to approve the slated proposed council members. Mark Wahl moved and Linda Pleiman seconded to approve the 2020 provisional budget as presented.

Paper ballots were distributed to vote on the proposed provisional budget and the proposed officers. At this point in the 9:00 a.m. session, Steve Elsass moved to recess the meeting until the 10:00 a.m. session and Keith Elsass seconded. Motion passed.

At the second session, David Fogt moved and Cody Limbert seconded to approve the slated proposed council members. Cody Limbert moved and Gary Strasser seconded to approve the 2020 provisional budget as presented.

Paper ballots were distributed to vote on the proposed provisional budget and the proposed officers. Kristian Althausen moved to adjourn the meeting and Fred Pulfer seconded. Motion passed.

Paper ballots counted following both the 9:00 a.m. and 10:00 a.m. sessions of the special Congregational Meeting reported the following:

	<u>9AM</u>	<u>10AM</u>	<u>Total</u>
Proposed 2020 budget	Y-42 N-3	Y-64 N-0	Y-106 N-3
President Darrell Heintz	Y-43 N-0	Y-65 N-0	Y-108 N-0
Secretary Brad Pleiman	Y-43 N-0	Y-65 N-0	Y-108 N-0
Trustee Steve Wildermuth	Y-43 N-0	Y-65 N-0	Y-108 N
Deacon Kristian Althausen	Y-43 N-0	Y-64 N-0	Y-107 N-0

Respectfully Submitted,
Brad Pleiman
Secretary

Financial Secretary Report

2019	LOOSE		CURRENT	TOTAL	YTD
Month Total	PLATE	INTIAL	ENVELOPE	CURRENT	
January	\$389.80	\$46.00	\$10,966.00	\$13,910.00	\$13,910.00
February	\$553.00	\$8.00	\$11,731.00	\$14,462.19	\$28,372.19
March	\$1,488.00	\$6.00	\$15,409.00	\$19,233.78	\$47,605.97
April	\$913.27	\$3.00	\$21,233.00	\$24,033.66	\$71,639.63
May	\$719.00	\$1.00	\$10,340.00	\$13,476.39	\$85,116.02
June	\$928.81		\$11,340.00	\$16,766.55	\$101,882.57
July	\$724.00		\$12,301.00	\$15,639.64	\$117,522.21
August	\$768.50	\$1.00	\$12,240.00	\$15,275.96	\$132,798.17
September	\$847.50		\$13,337.00	\$16,431.20	\$149,229.37
October	\$582.60		\$12,982.00	\$16,371.06	\$165,600.43
November	\$691.75		\$12,087.00	\$15,110.09	\$180,710.52
December	\$1,092.25		\$14,286.00	\$17,648.40	\$198,358.92
Year Total	\$9,698.48	\$65.00	\$158,252.00	\$198,358.92	

	CAPITAL	C&E	LENTEN	FOOD	Lutheran		
	BENEV.	CAMPAIGN	FLOWERS	SERVICES	PANTRY	Disaster Relief	
						Misc.	
	\$2,144.20	\$660.95	\$20.00		\$476.30	\$19.40	\$5,207.14
	\$2,314.20	\$795.25			\$114.30	\$19.40	\$1,433.00
	\$2,433.10	\$1,867.50		\$941.45	\$224.30	\$318.40	\$9.93
	\$2,018.00	\$823.40	\$604.00	\$597.77	\$540.00	\$19.40	\$559.00
	\$1,563.10	\$932.50			\$64.30	\$19.40	\$20.00
	\$2,210.00	\$855.40			\$89.30	\$1,662.40	\$60.00
	\$2,106.00	\$1,020.60			\$1,069.30	\$19.40	\$1,579.00
	\$1,884.50	\$803.00			\$49.30	\$19.40	\$509.00
	\$1,912.50	\$1,088.00			\$909.30	\$19.40	\$3,295.47
	\$1,684.50	\$678.00			\$664.30	\$19.40	\$7,699.63
	\$2,034.50	\$1,453.00			\$100.00	\$19.40	\$722.00
	\$3,306.50	\$774.25	\$512.50		\$2,489.30	\$19.40	\$4,424.00
Year Total	\$25,611.10	\$11,751.85	\$1,136.50	\$1,539.22	\$6,790.00	\$2,154.80	\$25,518.17

Endowment Fund Annual Report

10% ANNA/SHELBY COUNTY MINISTRIES

Balance Forward **\$11,152.54**

Requests Funded

Anna High School – After Prom Party	\$300.00
Sidney/Shelby County Ohio Bicentennial	\$1,500.00
Anna Community Library – DVDs and Books on CD	\$2,500.00
Shelby County CASA/GAL – Dancing with our Stars	\$500.00
Anna Education Foundation – Foundation Banquet	\$500.00
University of Toledo – Gracen K Rogers Scholarship	\$500.00
Wright State University – Jenna Thomas Scholarship	\$500.00
Wittenberg University – Morgan Ely Scholarship	\$500.00
University of Toledo – Logan Cathcart Scholarship	\$500.00
Siena Heights University – Abraham Wildermuth Scholarship	\$500.00
University of Cincinnati – Rylie Edwards Scholarship	\$500.00
Wright State University – Benjamin Wical Scholarship	\$500.00
Ohio State University – Laura Brady Scholarship	\$500.00
Bluffton University 48 – Alex J Rose scholarship	\$500.00
SJLC – Community Blood Drive	\$119.24
St. Jacob Alzheimer’s Team – Walk for a Cure	\$1,000.00
Ohio Living Home Health and Hospice – Dorothy Love	<u>\$1,000.00</u>
FUNDED FOR 2019	\$11,919.24

Interest Earned

Jan – March	\$3,644.66
April – June	\$3,854.89
July – September	\$1,380.52
Oct – December	<u>\$7,344.02</u>
Total Interest Earned	\$16,224.09

Dec. 31, 2019 Balance **\$15,457.39**

10% CHRISTIAN ACTION/BENEVOLENCE

Balance Forward **\$15,650.92**

Request Funded

SJLC Christian Action/Benevolence Committee Annual Disbursement	<u>\$15,650.92</u>
FUNDED FOR 2019	\$15,650.92

Interest Earned

Jan – March	\$3,644.65
April – June	\$3,854.89
July – September	\$1,380.51
Oct – December	<u>\$7,344.02</u>
Total Interest Earned	\$16,224.07

Dec. 31, 2019 Balance **\$16,224.07**

40% ST. JACOB IMPROVEMENTS

Balance Forward	\$90,251.24
<u>Requests Funded</u>	
Property Payment – Jan	\$5,169.90
Property Payment – April & July	\$10,399.80
Property Payment – Oct	\$3,019.42
Property Payment – Pay Off	\$250.63
Church & Property Repairs	\$39,663.79
FUNDED FOR 2019	\$58,443.54
<u>Interest Earned</u>	
Jan – March	\$14,578.61
April – June	\$15,419.55
July – September	\$5,522.05
Oct – December	<u>\$29,376.08</u>
Total Interest Earned	\$64,896.29
Dec. 31, 2019 Balance	\$96,703.99

40% MISSION PROJECTS

Balance Forward	\$265,071.16
<u>Requests Funded</u>	
SJLC Parish Ed – Christmas Eve Offering Match	\$433.00
SJLC – Operation Christmas Child – Betty Koppin	\$2,100.00
Music Life Institute – African Children’s Choir – Church Council	<u>\$1,000.00</u>
FUNDED FOR 2019	\$3,533.00
<u>Interest Earned</u>	
Jan – March	\$14,578.61
April – June	\$15,419.55
July – September	\$5,522.05
Oct – December	<u>\$29,376.08</u>
Total Interest Earned	\$64,896.29
Dec. 31, 2019 Balance	\$326,434.45

ENDOWMENT FUND SUMMARY

TOTAL REQUESTS FUNDED IN 2019	\$89,546.70
TOTAL INTEREST EARNED IN 2019	\$162,240.74
TOTAL END OF YEAR BALANCE IN SPENDABLE PORTION OF ENDOWMENT FUND ON 12/31/19	\$454,819.90
TOTAL MARKET VALUE OF ENDOWMENT FUND ON 12/31/19	\$5,829,850.31

RESPECTFULLY SUBMITTED 1/11/2019
MARK C. WAHL
ENDOWMENT CHAIRPERSON

Dec-19	YTD EXPENSES	BUDGET 2019
SALARIES & BENEFITS		
Pastor's Salary	32,000.05	50,000.00
Pension & Health	24,476.00	25,000.00
Social Security	5,055.44	5,000.00
Housing	9,912.50	15,000.00
TOTAL PASTOR'S SALARY & BENEFITS	71,443.99	95,000.00
Janitor's Salary	14,750.06	14,750.00
Organist's Salary	6,329.25	6,600.00
Secretary's Salary	26,208.00	26,208.00
Treasurer's Salary	5,679.96	5,680.00
Choir Director's Salary	989.86	1,150.00
Interim Pastor	16,211.81	0.00
Supply Pastors	736.88	1,500.00
Accompanist	2,184.70	2,400.00
Payroll Taxes	13,059.06	12,000.00
FICA	5,713.42	
STATE	1,507.91	
VILLAGE OF ANNA	1,598.97	
SCHOOL DISTRICT	619.80	
TOTAL SUPPORT STAFF SALARY & BENEFITS	148,153.47	157,223.00
Office & Worship Supplies	2,971.45	4,200.00
Offering Envelopes	328.58	325.00
Choir Music	684.17	200.00
Postage	1,096.65	1,300.00
Pastor's Mileage	765.60	6,000.00
Conference & Workshops		600.00
Continuing Education	197.00	750.00
Advertising	675.00	3,000.00
TOTAL OFFICE & ADMINISTRATIVE EXPENSES	6,721.45	16,375.00
Church Utilities	9,759.17	12,000.00
Real Estate Tax	1,172.84	430.00
Insurance	6,831.75	8,000.00
Janitorial Supplies	208.57	600.00
Office & Equipment Repairs	10,425.01	9,000.00
Cemetery Care	747.00	800.00
Piano & Organ Repair	765.00	800.00
Church Maintenance & Repairs	21,865.32	10,000.00
Snow Removal	1,615.00	2,500.00
Van Expenses	1,682.06	2,500.00
TOTAL PROPERTY & MAINTENANCE EXP.	55,071.72	46,830.00
MISCELLANEOUS	20,003.83	4,000.00
TOTAL	229,940.47	224,428.00
ACH & INTERNAL TRANSFERS	5,343.26	
TOTAL	235,293.73	
MISCELLANEOUS/PASS THRU	760.27	
BENEVOLENCE UNRESTRICTED GIVING	26,085.53	27,350.00

Submitted by: Deb Christman

Benevolence Report –Southern Ohio Synod

Our goal for Benevolent giving was \$27,350.00. The first tier total which is for unrestricted giving from congregations for the support of churchwide and synod ministries is \$26,085.53, with an additional \$2,000 from the Benevolent Christian Action Committee. Our second tier, ELCA, is directed giving in support of specific churchwide ministries totaled \$1,752.25. Our second tier giving, Affiliates, is directed giving in support of specific affiliated ministries totaled \$767.40. There were 3 other Lutheran Services each receiving a portion of \$575.55.

These donations were given to Lutheran Disaster Response, World Hunger, Global Barnyard (with matching funds from Endowment), Lutheran Outdoor Ministries, Wittenberg University, Wernle Home, Trinity Seminary, Graceworks, Lutheran Homes, and Lutheran Home of Mercy.

Submitted by: Deb Christman

Church Council President Report

During 2019 our prayers were answered as we called Pastor David Eidson as the new pastor of St. Jacob Lutheran Church. After a long search process, we found our new shepherd. Pastor Eidson was installed in June and hit the ground running with his first week including Bible school and Southern Ohio Synod assembly. We are very happy to have Pastor David and Cindi with us at St. Jacob's.

2019 saw the leveling and seeding of the Freisthler property to the west of the church. The parking lots were resurfaced and lined. The lighted cross on the north tower was repaired. Also, the new spouting and repair of the roofs of both towers were approved but due to weather the work will not begin until 2020.

As we continue God's work in Anna, if anyone has any concerns please feel free to contact me or any church council member.

Submitted by: Darrell Heintz

St. Jacob Vision Statement

- 1) Procure the two remaining properties that are bordered by West Main St., South Pike St., and the alley to the west of our current west parking lot and other bordering properties which may logistically and logically be of benefit to our mission and ministry plan.
 - 2) Establish and promote a Property Development Steering Team which is charged with developing a plan for all of our current properties (and anticipating future acquisitions) for ministry.
 - 3) Expand our ministry online by way of social networking sites, e-mail, and websites.
 - 4) Encourage all members to become involved in personal spiritual growth by participating in one of the several Bible study opportunities (Sunday School, WELCA circle Bible studies, Sunday evening Bible study, and others as they are made available), daily reading of scripture and devotional materials, regular prayer, and regular attendance at worship.
 - 5) Establish invigorate, and promote ministry teams at St. Jacob with clear purposes and with a mechanism for accountability.
 - 6) Continue, expand, and promote our involvement in local community, ministries such as (but not limited to) The Christian Cupboard Food Bank, Relay for Life, Alzheimer's Walk, Hospice Prayer Quilts, FISH, Alpha Center, Habitat for Humanity, Special Olympics, and become more fully aware and active in the life of the Anna community and in the surrounding communities.
 - 7) Discover ways to provide onsite childcare for all activities of St. Jacob in an effect to encourage participation of families with young children.
 - 8) Seek ways to involve and integrate all members (from cradle to grave) of St. Jacob and their friends into the life and ministry of St. Jacob, including creating intergenerational opportunities.
 - 9) Encourage all members to investigate and pursue vocations in church service including ordained ministry, Associates in Ministry, and church musicians.
 - 10) Continue to support social outreach and synod and national related ministries such as (but not limited to) Wernle, Oesterlen, Operation Christmas Child, LOMO/Lutheran Memorial Camp, and Amazing Grace Day Camp.
 - 11) Continue to develop the relationship with Sinodo Espirito Santo a Belem and the congregation that is the Community of the Good Shepherd in Vila Velha, Vitoria, ES, Brazil.
 - 12) Create intentional visitation teams for shut-ins, hospital patients, nursing homes, and incarcerated individuals.
- Continue to support and grow financially as we seek to maintain the property with which we have been blessed.

Updated: 2015

Our Mission

Growing and Sharing; Inviting and Caring

Purpose, Values, Mission, Vision

Purpose:

The purpose of St. Jacob Lutheran Church, Anna, Ohio is to proclaim and grow in God's grace and love, to reach out and invite others to join us in our faith journeys, to nurture one another, to serve human need everywhere, and to empower people to discover their unique gifts and ministries in order to rejoice in the Lord.

Values: What we believe

We believe that God is revealed through the inspired Word as recorded in Holy Scripture; that Jesus, the Word made flesh is our Lord and Savior and that God's grace saves us from sin and evil through the life, death, and resurrection of Jesus; that the Holy Spirit calls each of us into a loving relationship with God and empowers each of us into a ministry; and that the Church is constantly seeking to discover new ministries and new ways of inviting and welcoming others into the community of faith and assisting others on their faith journeys.

We are called to **REJOICE** in the Lord:

-Reach out to all people, inviting them into a relationship with Jesus

-Empower people to use their God-given talents, resources, and gifts to grow the ministry and mission of the church

-Join in prayer for each other and all people everywhere

-Offer our hearts to Jesus and become his disciples

-Instill an atmosphere for growing in personal faith in Jesus

-Care intentionally for one another and for those in the community and the world who have real life needs and

-Encourage all to live integrity according to the principles defined in the Bible.

Our congregation will live its values and accomplish its mission when people discover their spiritual gifts and ways to use them; when teams of people are linked in active and accountable ministries, some of which are ongoing and others of which are yet to be discovered; and when leaders, both lay and ordained, equip people for ministry.

Our Mission Statement: (Growing and Sharing; Inviting and Caring)

We are a people loved by God,

GROWING in God's grace - - **SHARING** God's love; **INVITING** others to experience God's promise - - **CARING** for all people.

Vision - - Where and how Values and Mission meet!